

Employee Retirement Contribution Rates
Safety Members

Tier II

Age	Basic Low	Basic High	BCOL Low	BCOL High	Combined Low	Combined High
	<+\$350 per month	>\$350 per month	<+\$350 per month	>\$350 per month	<+\$350 per month	>\$350 per month
16	2.25%	3.38%	1.34%	2.01%	3.59%	5.39%
17	2.25%	3.38%	1.34%	2.01%	3.59%	5.39%
18	2.25%	3.38%	1.34%	2.01%	3.59%	5.39%
19	2.25%	3.38%	1.34%	2.01%	3.59%	5.39%
20	2.25%	3.38%	1.34%	2.01%	3.59%	5.39%
21	2.29%	3.44%	1.37%	2.04%	3.66%	5.48%
22	2.33%	3.50%	1.38%	2.08%	3.71%	5.58%
23	2.37%	3.56%	1.42%	2.11%	3.79%	5.67%
24	2.41%	3.62%	1.43%	2.15%	3.84%	5.77%
25	2.46%	3.69%	1.46%	2.19%	3.92%	5.88%
26	2.50%	3.75%	1.49%	2.23%	3.99%	5.98%
27	2.54%	3.81%	1.51%	2.26%	4.05%	6.07%
28	2.59%	3.88%	1.52%	2.30%	4.11%	6.18%
29	2.63%	3.94%	1.56%	2.34%	4.19%	6.28%
30	2.67%	4.01%	1.59%	2.38%	4.26%	6.39%
31	2.72%	4.08%	1.61%	2.42%	4.33%	6.50%
32	2.77%	4.15%	1.65%	2.47%	4.42%	6.62%
33	2.81%	4.22%	1.68%	2.51%	4.49%	6.73%
34	2.86%	4.29%	1.70%	2.55%	4.56%	6.84%
35	2.91%	4.37%	1.74%	2.60%	4.65%	6.97%
36	2.96%	4.44%	1.76%	2.64%	4.72%	7.08%
37	3.01%	4.52%	1.79%	2.68%	4.80%	7.20%
38	3.07%	4.60%	1.82%	2.73%	4.89%	7.33%
39	3.12%	4.68%	1.85%	2.78%	4.97%	7.46%
40	3.17%	4.76%	1.90%	2.83%	5.07%	7.59%
41	3.23%	4.85%	1.92%	2.88%	5.15%	7.73%
42	3.29%	4.94%	1.96%	2.93%	5.25%	7.87%
43	3.33%	4.99%	1.98%	2.96%	5.31%	7.95%
44	3.36%	5.04%	1.99%	2.99%	5.35%	8.03%
45	3.40%	5.10%	2.02%	3.03%	5.42%	8.13%
46	3.43%	5.15%	2.05%	3.06%	5.48%	8.21%
47	3.47%	5.20%	2.06%	3.09%	5.53%	8.29%
48	3.50%	5.25%	2.08%	3.12%	5.58%	8.37%
49	3.54%	5.31%	2.09%	3.15%	5.63%	8.46%

Effective: _____

Average employee rate: _____

Employers that are integrated with Social Security must use both the high and low rates.

Employers that are not integrated with Social Security must use only the high rates.